

"Provisional Membership" and what that means:

Each year, the San Diego Ski Club has a limited number of new member slots available to fill, and we're pleased to hear that you're interested in joining our ranks. We purposely limit our membership numbers to provide a collaborative, rewarding, and hopefully comfortable experience for all of us.

All new members, if accepted, are inducted into the club as "Provisional Members." Provisional membership has an initial annual fee structure that is \$100 more than the regular ongoing annual member renewal rate. All provisional members pay this higher fee. If they meet certain club expectations for participation and understand and follow the rules of our club, they will attain regular membership and pay the regular-member renewal fee in years thereafter.

A Provisional Member is expected to contribute to our Club in any number of ways. We are an all-volunteer organization with an intentionally low membership limit or capacity. Therefore, it's vitally important that **all** of our members remain willing to volunteer their time to attend, participate, and support Club activities, whether they are provisional or regular members.

New members, while provisional, will not be permitted to make reservations to stay in our Club Chalet or to bring guests to sponsor as provisional member candidates, until they have completed their provisional member requirements for regular membership and have been voted in by the Board of Directors to become regular members of the club.

Provisional requirements are as follows:

- A Provisional Member is required to attend at minimum 3 club meetings or activities sponsored by the club (not including the first meeting you attended to introduce yourself).
- A Provisional Member is required to volunteer in some capacity to assist our club as needed. Assisting our Annual Labor Day Chalet Work Party is an opportunity to acquire 2 meeting credits and a volunteer credit towards regular membership. Other volunteer opportunities include assisting our Membership Chair in an assigned capacity, writing short but interesting articles for the ULLR Newsletter, hosting a club meeting, participating in our Adopt-A-Highway Program, taking on a Chair or Assistant Chair responsibility for our Board, assisting our Race Director or Newsletter Chairs as needed, and organizing or helping to coordinate club activities are all ways of successfully meeting the Provisional volunteer requirement.
- A Provisional Member is required to attend a Chalet Orienteering overnight stay session in our Club Chalet as a guest of a Member-Sponsor or Member-Volunteer to learn firsthand what is expected of members while staying there.

If, at any time the Board determines the participation, manner, or behavior of the provisional member to be inadequate, disruptive, or not in harmony with the comradery expected of members, the Board may elect to end that member's future association with our Club. If provisional requirements remain unmet in the first year, our Board may offer to renew that member at the Provisional Membership rate yet again - in hopes the provisional member will want to participate to the extent anticipated to become an active, engaged, regular Club Member in the following year and thereafter.